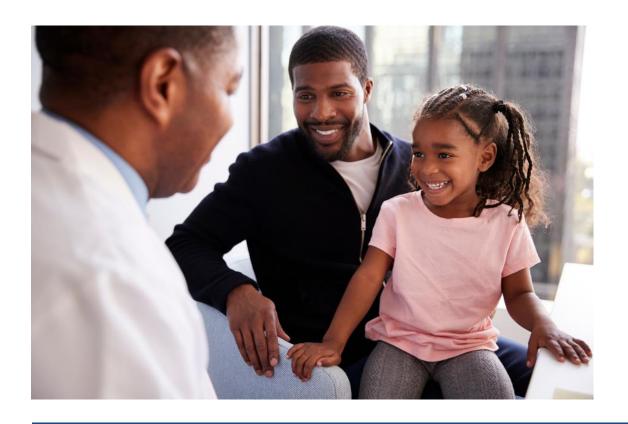
# Children's Cabinet September 28, 2023



# Agenda

- Welcome and Introductions
- Vote on adoption of July meeting minutes
- Medicaid Renewals Discussion
- Early Educator Workforce Compensation Strategies Update
- Public Comment
- Adjournment











### Medicaid Renewals for Households with Children

Executive Office of Health and Human Services (EOHHS), in partnership with Department of Human Services (DHS) and HealthSource RI (HSRI)

RHODE ISLAND

### **Content Index**

- What You Need to Know
- How Renewals Will Work
- How Households with Children Can Prepare
- What EOHHS and Partners Are Doing to Help
- How YOU can Help



## **What You Need to Know**



### What Does "Medicaid Renewal" Mean?

- Medicaid renewal refers to the annual eligibility review for all people enrolled in the program.
- As of April 1, Medicaid renewals started again in Rhode Island.
   Renewals are taking place over 12 months in a staggered approach.
- A person's Medicaid renewal ONLY affects their health insurance coverage. It will not affect their other benefits (ex. Supplemental Nutrition Assistance Program).



### **Households with Children Will Start Renewals Soon**

- Households with children under 19 enrolled in Medicaid will get their renewal notice between December 2023 and April 2024.
- Rhode Island chose to delay renewals for households with children to allow more time for thoughtful outreach, engagement, and preparation.



- According to our records, about 75,000 households with children under 19 are currently enrolled in RI
   Medicaid and will have their eligibility reviewed during this upcoming four-month period.
- It's incredibly important that households with children know about this timeline, are opening any mail they get from the State and know what to do to keep their Medicaid coverage if they're eligible.

## **Our Goal**



Our goal is to keep as many Rhode Islanders as possible connected to coverage, and in doing so, maintain our historically high rate of insured individuals.

**Automatic Renewals** 

**Targeted Communications** 

Continuous Coverage for Kids

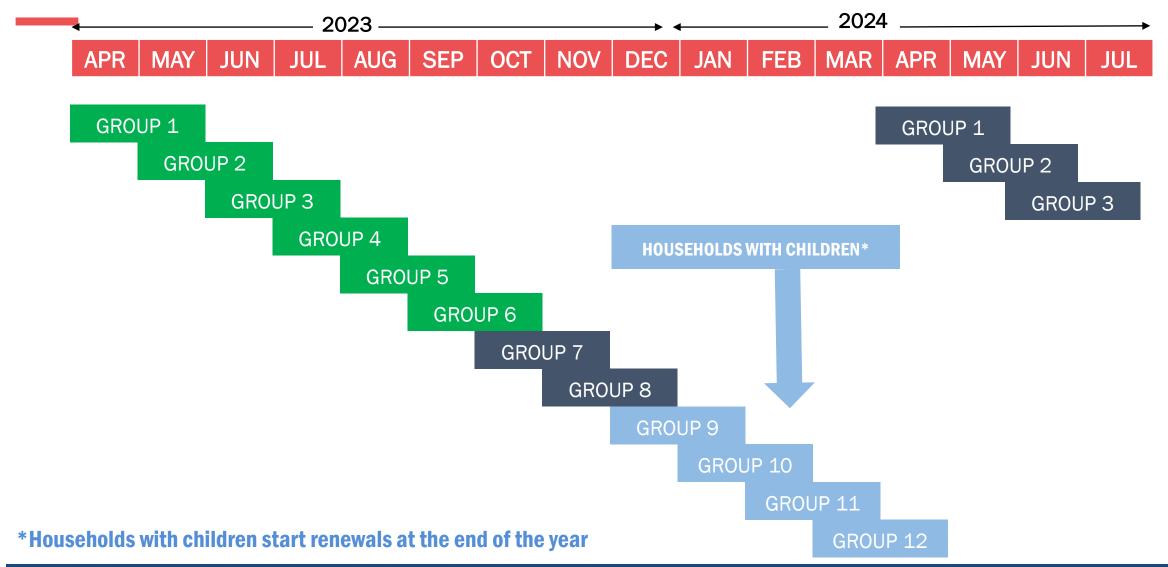
Auto-enrollment into **Qualified Health Plans** 

Stakeholder and Advocate Engagement

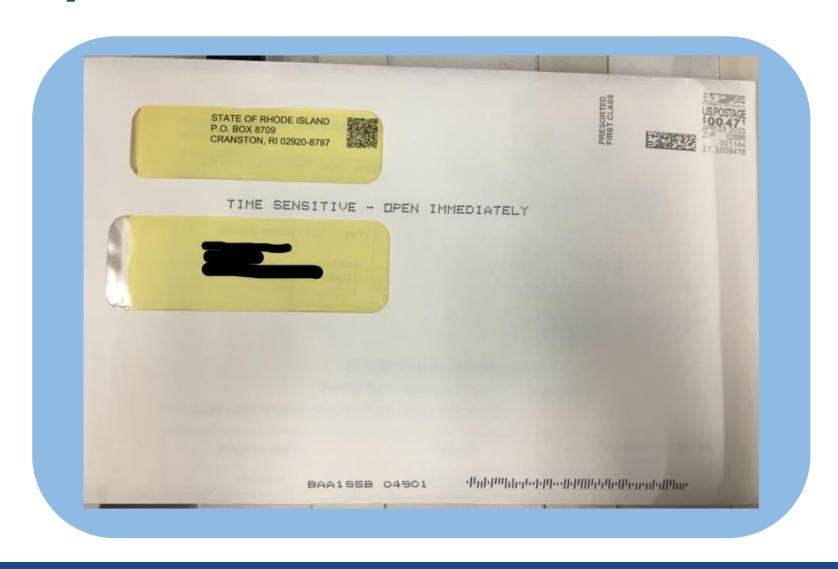
# **How Renewals Will Work**



### **Renewal Distribution Groups**



# What to Expect in the Mail



### **Yellow Notice: Passive vs. Active Renewals**



#### **Passive Renewal (Report Changes Only):**

- If the State knows about a Medicaid member's income and other information needed to decide if they're still eligible, then the member doesn't need to take any action.
- Member will get a yellow notice from the State that says: "Review the Information We Have on File for You." Contact the State only if the information shown is not correct. If the information is right, they don't need to do anything. Coverage will continue automatically.



#### **Active Renewal (Action Required):**

- If the State doesn't have enough information on file about a Medicaid member's eligibility, they'll get a yellow notice that says: "Action Required: Review the Information We Have on File for You." They'll also get a white "Additional Documentation Required" notice.
- Members can provide documents to the State in many ways including online and in person. The State will use this information to determine if a member is still eligible for Medicaid.

### **How to Submit Renewal Documents**

If Medicaid members get an Action Required (active) renewal notice and need to submit additional documents to the State, they have several ways to do so:

#### **HealthyRhode Portal**



en ingles. Las traducciones están en curso y se completarán pronto.

RI PREGUNTAS FRECUENTES

Tenga en cuenta que la solicitud que ha elegido hacer en español (o portugués) contiene palabras

LÍTICAS OBTENE ASISTENO Cobertura de salud: 1-855-840-4774 Servicios Humanos y de Salud: 1-855-697-4347

Empleadores: 1-855-683-6757 INICIAR SESIÓN | REGISTRARSE

Anuncios Importantes

INGLÉS I PORTUGUÉS



#### SOLICITAR COBERTURA DE SALUD

Las personas y las familias que solicitan cobertura de salud asequible solamente deben comenzar aquí.

COMENZAR



#### SOLICITAR PROGRAMAS DE SALUD Y SERVICIOS HUMANOS

Empiece aquí para solicitar programas de servicios humanos, entre otros, de Asistencia para la Atención Infantil, SNAP (Programa de Asistencia Nutricional Suplementaria), Asistencia



#### ¿ES USTED

Adecúe las ofertas según su presupuesto y deles a los empleados una amplia variedad de planes y aseguradoras.

COMENZAR

#### HealthyRhode App



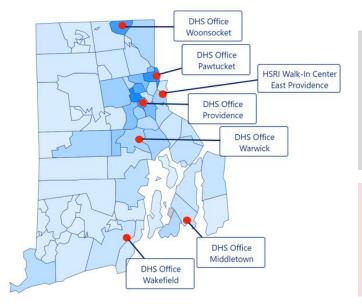








#### **In-Person Locations**



#### **Mail-In or Scan Options**

RI DHS
Scan Center:
1 Reservoir Ave. in
Providence. Ask for a

receipt.

Mail (copies only) to: P.O. Box 8709, Cranston, RI 02920-8787

### If Members Are No Longer Eligible for Medicaid

HealthSource RI, the State's health insurance marketplace, connects Rhode Islanders with high quality, low- or no-cost health coverage.

- If a member is no longer eligible for Medicaid, the friendly team at <u>HealthSource RI</u> can help them find affordable health coverage.
- Depending on a household's size and income, they may qualify for:
  - Auto-enrollment in a qualified health plan (QHP) and two months' premium assistance
  - Two months' premium assistance and federal premium tax credits
  - · Federal premium tax credits to help make health coverage more affordable



<u>Please note:</u> A dependent may still be eligible for Medicaid coverage even if their parent or legal guardian is no longer eligible. This can happen because the household income threshold for children under 19 is much higher than for adults.

# How Households with Children can Prepare for their Renewal



# 1: Update Your Contact Information

The most important thing Medicaid members can do right now is update their contact information. Here's how.

Medicaid members, update your contact information today.















#### Online or in the mobile app

- HealthyRhode.ri.gov
- HealthyRhode mobile app

#### **Over the phone**

- Call the number on the back of your health plan card (Neighborhood Health, Tufts, United)
- Call HSRI at 1-855-840-4774

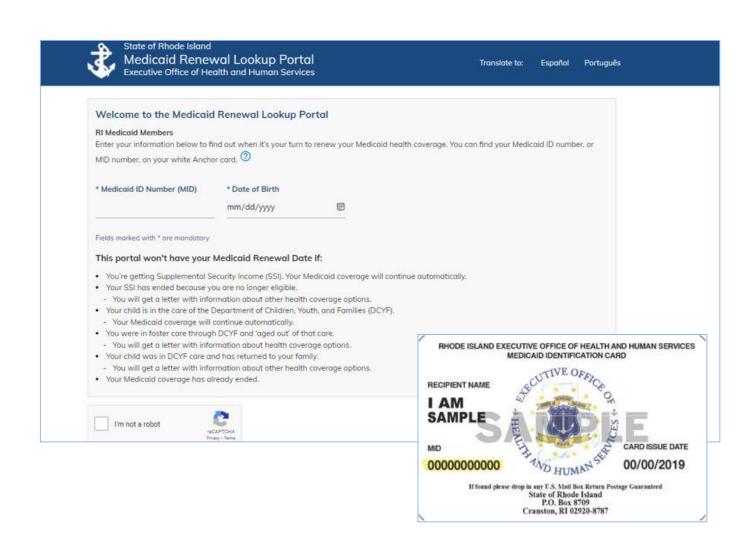
#### In person

• Staff at the DHS offices can assist customers in person.

### 2: Look Up Your Medicaid Renewal Date

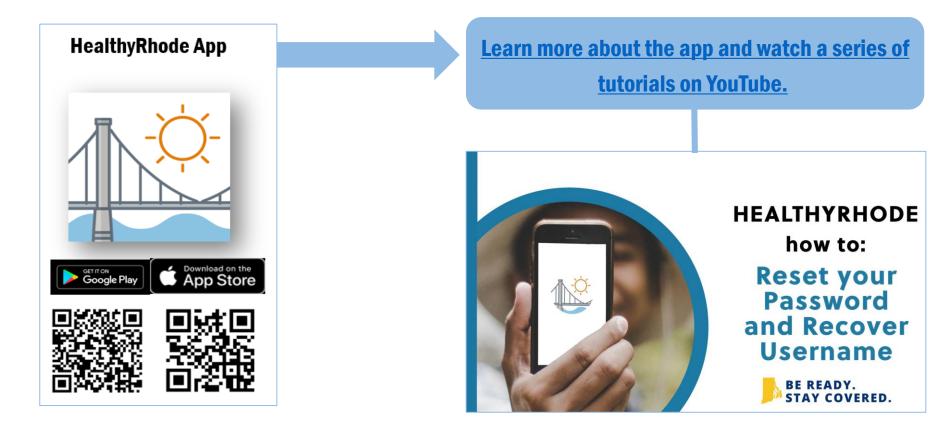
The Medicaid Renewal Lookup Portal is where Medicaid members can quickly and securely look up their anticipated Medicaid renewal date in three languages.

- Anyone can use this tool to help someone find their renewal date. No email or password is necessary. All they need is the member's Medicaid ID number and date of birth.
- To access the portal, visit <u>staycovered.ri.gov</u> and click the orange button that says "Look up your Medicaid renewal date."



## 3: Download the HealthyRhode Mobile App

Rhode Islanders can use the app to manage their State benefits (Medicaid, SNAP, RIWorks) in the palm of their hand.



# What the State and Partners Are Doing to Help Members



# 12-Month Continuous Coverage for Kids

As mandated by the federal Consolidated Appropriations Act, effective Jan. 2024 States will be required to provide 12 months of continuous health coverage for children in Medicaid.

### January 2024

• A household with children renews their Medicaid coverage.

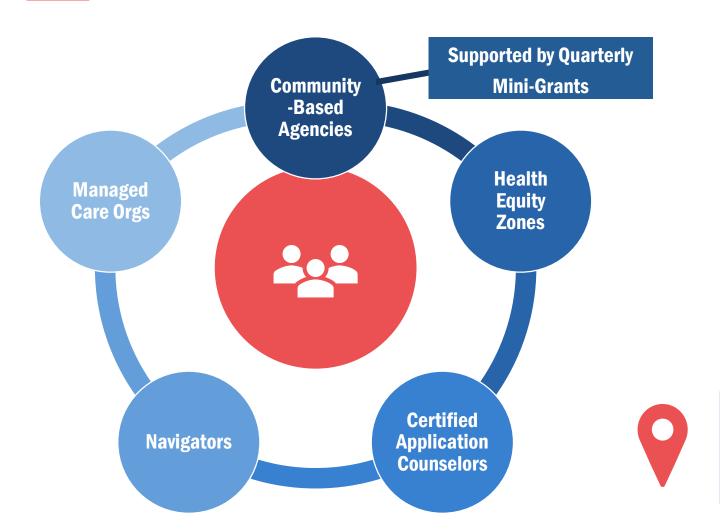
#### January 2025

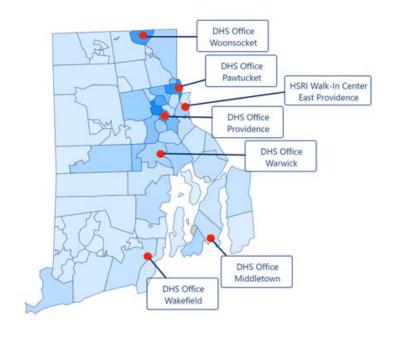
 The children get continuous coverage for 12 months since their original renewal date.



- A parent or guardian in the household gets a new job and the household is now above the income threshold for Medicaid.
- The children's Medicaid coverage automatically continues.

# **How RI & Partners are Building a Network of Support**







### **How You Can Help**



### Spread the Message: Be Ready. Stay Covered.

- Visit <u>staycovered.ri.gov</u> to download educational materials.
- Follow EOHHS on social media for updates.



### Know These Key Messages for Households with Children

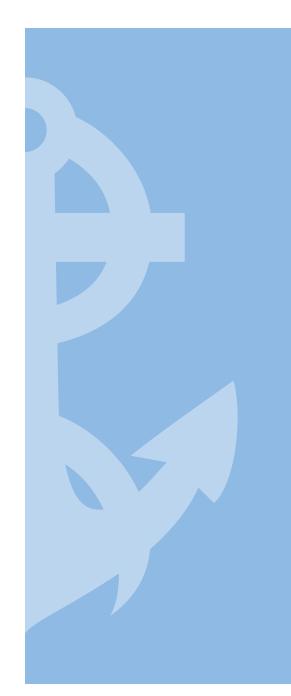
- 1. Households with children, which includes anyone younger than 19, will get their renewal notice between December 2023 and April 2024.
- 2. Update your contact information today so the State can reach you.
- 3. Watch the mail for your yellow or green notice from the State of Rhode Island and take action right away.
- 4. A dependent may still be eligible for Medicaid even if their parent/guardian isn't eligible.
- 5. Help is available near you—visit <u>staycovered.ri.gov</u> for assistance.
- 6. Remember, these renewals will happen again each year moving forward.

# **Questions?**



# Thank You!





# **Appendix**

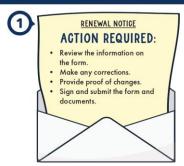




# What to Expect in the Mail: Yellow Notices



#### THERE ARE TWO TYPES OF NOTICES YOU COULD GET.



If the State needs more information, you'll

ADDITIONAL DOCUMENTS REQUIRED

This envelope will come close to the time you get the yellow renewal form and will be stamped: "Time sensitive - Open Immediately".

get another notice like the white one below

RENEWAL NOTICE
REPORT CHANGES ONLY:

If your information on the form is correct, do nothing. Your coverage will continue.

If your information isn't correct: write in changes, and sign and submit the form with proof of the changes.

#### FOUR WAYS TO SUBMIT:

- 1 In-Person Locations dhs.ri.gov/about-us/dhs-offices
- Mail-In or Scan Options
  RI DHS Scan Center: 1 Reservoir Ave, Providence
  Mail copies to: P.O. Box 8709, Cranston, RI, 02920
- Upload to your account at HealthyRhode.RI.gov
- 4 Use the HealthyRhode Mobile App

### QUESTIONS? Help is available.

Scan the QR code for options.













Most Medicaid members will get a yellow notice from the State letting them know it's their turn to renew.

- Notice will arrive around the start of the month, two months prior to the member's anticipated renewal date.
- Everyone in the household will be listed on ONE notice.
- Even if a parent or guardian thinks they're no longer eligible, they should still complete their renewal. Their dependent may still be eligible for coverage.
- The yellow notice will be either a Report Changes Only (passive) or Action Required (active) renewal.

Click here to download the flyer in multiple languages.

### Mixed Renewals in One Household

#### Different members of a household may have their eligibility reviewed in different ways.

- The State may need more information about an adult in a household and ask
  for documentation as part of an active renewal. But the State may also have
  enough information about a child under age 19 in the household to renew the
  child through passive renewal.
- If a parent/guardian was listed on the household's notice as an active renewal and a child under 19 was listed as a passive renewal, the child's coverage will continue automatically. The parent/guardian who got an active renewal notice should submit requested documents to the state as soon as possible.
- If the parent/guardian does not return requested documents for their active renewal, the child will still be passively renewed and stay covered.



### What to Expect in the Mail: Green Notices

Most households with children under 19 can expect to get a yellow Medicaid renewal notice. But some households may have special circumstances that affect their eligibility. A member may get a

#### green notice if:

- They or someone in their household was eligible for Supplemental Security Income (SSI) through the Social Security Administration, but their SSI eligibility has ended.
- They (or their child) were in DCYF care but have aged out or experienced family reunification.
- They are not a U.S. citizen and the State needs documentation of their immigration status.
- Their income is too high to get Medicaid, but they or someone in their household has a health condition that causes high medical bills.

If a member gets a green notice, they won't get a yellow Medicaid renewal notice. The green notice will have instructions and information on how the member can see if they might be eligible for Medicaid in some other way (through a different eligibility pathway).

## Does a Child "Age Out" of Medicaid?

When a young adult turns 19, they're no longer eligible for Medicaid as a dependent in a Medicaid household.

But they may be eligible for health coverage:

- □ In a different Medicaid category
- Through a HealthSource RI insurance plan

### What should my 19-year-old do next?

When you receive your Medicaid renewal notice, it will say "Action Required." Follow the instructions on your notice to report any changes in your household status. You'll also receive a white notice that says, "Additional Documentation Required" (we'll send this notice separately).

Be sure to sign your yellow renewal notice. Please provide it to us, along with any documents required, **before the due** date on your yellow notice.

### If a Household with Children Misses Their Renewal Deadline

- If the State gets their completed packet within 90 days of the date their benefits stopped (according to their Benefits Decision Notice), their documents will be accepted, and their eligibility will be reviewed.
  - If the State gets requested documents within 90 days and determines a member is eligible for Medicaid, their coverage will be reinstated.
  - If the State gets requested documents within 90 days and determines a
    member is no longer eligible for Medicaid, they will be given information
    about how to get low-cost health insurance through HealthSource RI. Their
    Benefits Decision Notice will also give them information about how to
    appeal.





To learn more about coverage options while late documents are being reviewed, a member may call HealthSource RI (HSRI) from 8 a.m. to 6 p.m. on weekdays at 1-855-840-4774.

### **How to File an Appeal**

If a member doesn't agree with the State's decision about their own or their dependent child's Medicaid eligibility, they can:

- 1. Call DHS at 1-855-697-4347. A representative can talk them through their Benefits Decision Notice.
- 2. File an appeal. An appeal is a formal request asking for the decision to be reviewed at a hearing.

#### How does a member file an appeal? There are a few ways:

#### **Online**

- Log into your account at healthyrhode.ri.gov.
- Click on "File an appeal"

#### By phone

- Call HSRI at 1-855-840-4774.
- Call DHS at 1-855-MY-RIDHS (1-855-697-4347)

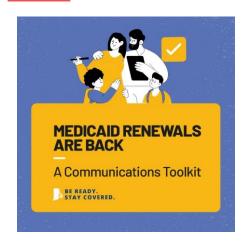
#### In person

- Visit a local DHS office near you.
- An appeal form is included in your Benefit Decision Notice. Fill out this form and bring it with you.

#### By mail

 An appeal form is included in every Benefits Decision Notice. Fill out this form and mail it to ATTN: Appeals State of Rhode Island, P.O. Box 8709, Cranston, RI 02920-8787.

# Communications Resources: StayCovered.RI.Gov



Introduction	1	03
Social Media		04
	Facebook	04
	Instagram	06
	X (formerly Twitter)	08
Email		10
Text messa	ge	1
Robocall Script		12



Medicaid renewals are back.

Need help completing your renewal? Help is available near you.



To learn more, visit **staycovered.ri.gov**.





# Early Educator Compensation Strategies – Update on Key Programs



# *Recall from July CC Meeting*: To address attracting and retaining early educators, cross-agency strategies include removing barriers to entry, developing career pathways, increasing compensation, and data.

### **Overview of Strategies + Initiatives Underway**

Removing Barriers to Entry	Career/Higher Education Pathways	Compensation	Data
<ul> <li>Improving background check processes</li> <li>RI Early Learning Development Standards (RIELDS) training revisions</li> <li>Recruitment campaign through digital ads</li> <li>Underway:         <ul> <li>Family Child Care Start-up Grants</li> </ul> </li> <li>Review of QRIS requirements related to workforce to identify what competencies drive child development outcomes</li> <li>PDTA Hub – Pre-service training; Ongoing training and support</li> </ul>	<ul> <li>Development of new pathways at URI, CCRI, and RIC to support accelerated higher education pathways</li> <li>Registered Apprenticeship pilot</li> <li>Underway:</li> <li>Credit for Prior Learning for professional development coursework</li> <li>Transfer coordination</li> <li>Expansion of T.E.A.C.H. Scholarship Program to pay for higher education</li> <li>RI Reconnect</li> <li>CTE Programming</li> </ul>	<ul> <li>Stabilization grants for child care settings that incentivized investments in compensation</li> <li>Underway:         <ul> <li>Pandemic Retention Bonus program</li> <li>CCAP for Child Care Educators</li> <li>Step Up to WAGE\$ Pilot</li> </ul> </li> </ul>	<ul> <li>Completed:</li> <li>2019 Workforce Study</li> <li>Governor's Workforce Board</li> <li>Underway:</li> <li>Compensation study</li> <li>RILDS on graduates with ECCE degrees</li> <li>RISES data system development</li> </ul>



### **Early** Educator Pandemic Retention Bonus Program

**Status to Date** 

September 21, 2023



## **Early Educator Pandemic Retention Bonuses**

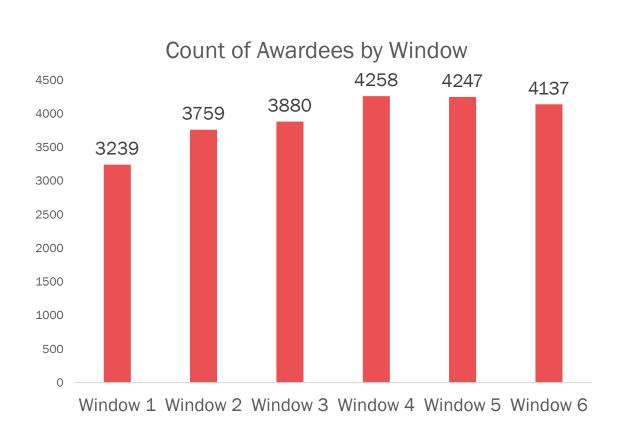
This program is investing \$37.4 million dollars in early educators by offering bonuses to direct care staff employed at DHS-licensed child care providers. The application process is a simple 2-step process to allow for efficient verification and review: 1) Applicant completes a 5-minute Eligibility Form; 2) Once an applicant's employee/DHS Licensing confirms their eligibility/employment status, the applicant receives a link to a quick online application.

	Window 1	Window 2	Window 3	Window 4	Window 5	Window 6	Window 7	Window 8	Window 9	Window 10**
Timeline	3/18/22 -	6/1/22 -	10/1/22-	1/1/23-	4/1/23 -	7/1/23 -	10/1/23 -	1/1/24 -	4/1/24 -	7/1/24 -
	4/22/22	6/30/22	10/31/22	1/31/23	4/30/23	7/31/23	10/31/23	1/31/24	4/30/24	7/31/24
Eligibility	Employed by	Employed by	Employed by	Employed by	Employed by	Employed by	Employed by	Employed by	Employed by	Employed by
	their current	their current	their current	their current	their current	their current	their current	their current	their current	their current
	employer for	employer for	employer for	employer for	employer for	employer for	employer for	employer for	employer for	employer for
	at least 6	at least 6	at least 3							
	months as	months as of	months as							
	of 12/1/21	6/1/22	of 6/1/22	of 9/1/22	of 12/1/22	of 3/1/23	of 6/1/23	of 9/1/23	of 12/1/23	of 3/1/24
Bonus \$	Applicants received \$1500	Applicants received \$1500	Applicants received \$750							

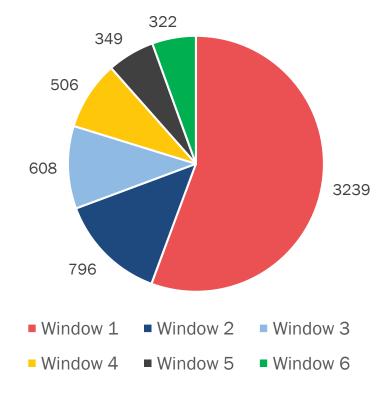
<sup>\*\*</sup>Window 10 will be dependent on number of applicants for remaining windows and funding left.

# **Awards by Window**

5,820 unique applicants have been awarded across Windows 1- 6 of the bonus program (from March 2022-Present).

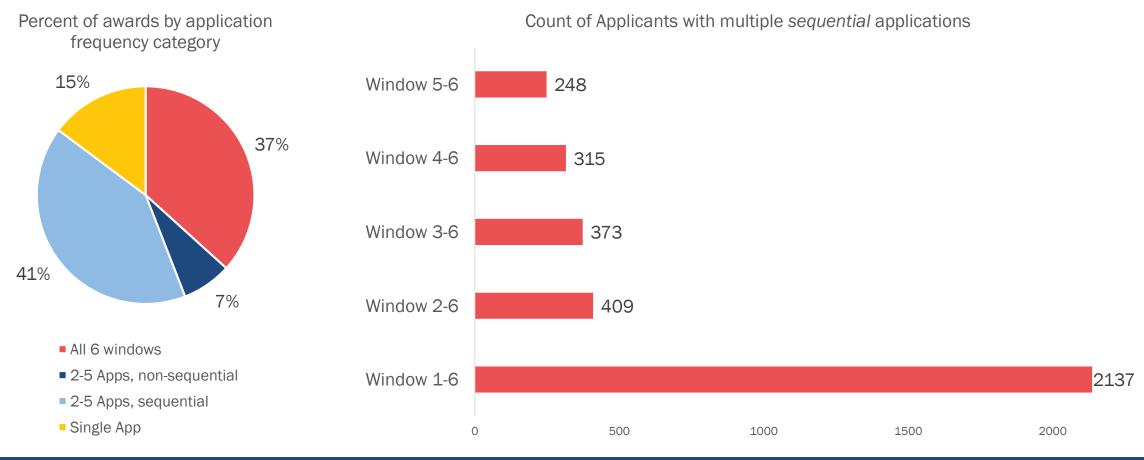






### **Retention of Awardees**

85% of unique applicants have applied in 2 or more windows, with 37% of unique applicants applying in all windows.



# **PRB** Impact

#### In a recent window, we asked the providers what the Pandemic Retention Bonuses have meant to them so far.

- "Being in school and working part time it is hard to make enough money to get by while also being a full time student in college. I am working towards my bachelors in early childhood. These funds have helped me while I am still in college."
- "As much as I love my career field it sadly doesn't pay enough to support yourself and bills. Getting this money really helps catch up on expenses."
- "Food is very expensive I have 3 children since prices have gone up it's been very hard even with gas to get to and from work and to be able to bring my children to school and this is so helpful."
- "Having extra funds is extremely helpful when money gets tight and I need to pay bills, or put gas in my car to get to work, it is always a great bonus."
- "I have been able to worry less about how I am going to pay bills and expenses. These grants have given me opportunity to save money instead of living pay check to pay check."





**Status to Date** 

**September 21, 2023** 

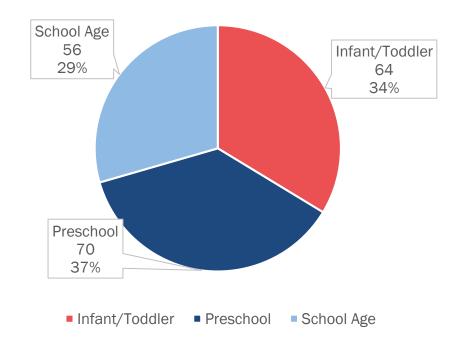


### **CCAP for Child Care Pilot**

The Child Care Assistance Program (CCAP) for Child Care Staff is a one-year pilot offering CCAP benefits to subsidize the cost of child care for eligible early childhood educators and staff working in DHS licensed child care programs.

- Pilot start date: Thursday, August 25th
- Total applications received as of 9/22: 195
  - Total completed applications: 153
  - In process: 42
- Count by Children:
  - Approved: 190,
  - Denied: 33

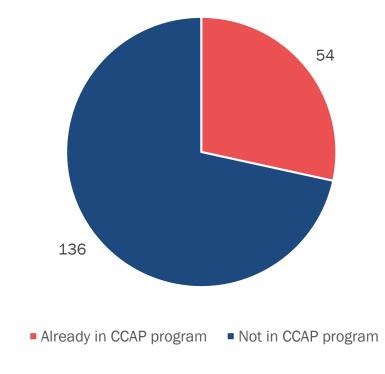
Total Number of Children in Pilot = 190



### **CCAP for Child Care Pilot**

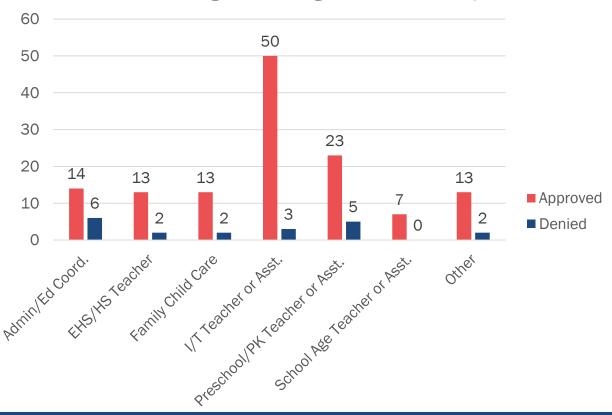
Of the 190 children, only 54 of them are currently CCAP participants.

Pilot Children = 190



Infant/Toddler teachers have the highest usage of the pilot so far, with over 50 applicants.





# **Public Comment**

